

ORDINANCE NO. 1995(7)

AN ORDINANCE OF HOPKINS COUNTY, KENTUCKY, ESTABLISHING A POLICY CONCERNING WORKMEN'S COMPENSATION AND PERSONAL INJURY OF COUNTY EMPLOYEES

WHEREAS, the governing body of Hopkins County, the Hopkins County Fiscal Court, has determined that a policy should be established for injury leave for employees who are injured while performing services for Hopkins County and for which Workmen's Compensation is provided, and providing for payment and compensation of said employees.

NOW THEREFORE, BE IT ORDAINED by the Fiscal Court of Hopkins County that the following policy shall be adopted concerning injury leave for employees of Hopkins County.

1. Injury leave is available to all employees for any injury which is compensable under Workmen's Compensation laws after an approved claim has been filed.


2. An employee, while performing assigned duties, may receive necessary leave with pay (regular salary less Worker's Compensation payment) for a period of thirty (30) calendar days. Accident reports, supported by the certificate of a licensed physician setting forth the nature and extent of the injury and the probable period of disability, must be filed with the County Treasurer.

3. After the expiration of thirty (30) days, the employee may use accumulated sick leave. When the sick leave is exhausted, the employee may use vacation time. Pay

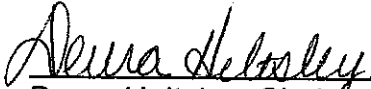
for said sick leave and vacation time shall be regular salary less Workmen's Compensation payments. If the employee is unable to return to work after exhausting all leaves of absences allowed, the employee will receive Workmen's Compensation payment only, and the County will cease to pay the employee until the first working day the employee reports back to work. The County reserves the right to terminate employment should the employee be unable to discharge his duties.

This Ordinance shall become effective upon passage.

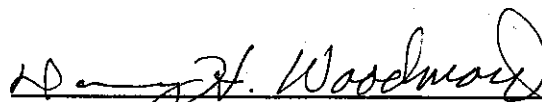
UPON MOTION by Magistrate Pharris, seconded by Magistrate Martin, first reading was held and approved on the 3rd day of August, 1995.

  
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Danny H. Woodward  
Hopkins County Judge/Executive

Attest:

  
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Devra Heltsley, Clerk

ON MOTION of Magistrate Pharris and Seconded by Magistrate Stanley, second reading held on the 24th day of August, 1995, and passed on the 24th day of August, 1995.

  
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Danny H. Woodward  
Hopkins County Judge/Executive

Attest:

  
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Devra Heltsley, Clerk